

HOME > WHO WE ARE

Equity, Diversity, and Inclusion

At Community Living Toronto, we believe that a truly inclusive community is one where everyone is valued, respected, and empowered to participate fully. Our commitment to Equity, Diversity, and Inclusion is foundational to our mission and guides everything we do.

OUR COMMITMENT

Fostering a Culture of Belonging

"We are dedicated to dismantling barriers and creating spaces where every individual, regardless of their background, ability, or identity, feels a profound sense of belonging and purpose."

Community Living Toronto recognizes that our strength lies in the diversity of the people we support, our employees, and our community partners. We are actively engaged in learning, unlearning, and taking meaningful action to address systemic barriers. Our ongoing journey involves listening to marginalized voices and integrating equitable practices into every facet of our organization, from frontline support to executive decision-making.

This commitment goes beyond compliance; it is a fundamental shift in how we operate. By embedding EDI principles into our strategic planning, service delivery, and human resources, we ensure that every initiative is viewed through an inclusive lens. We hold ourselves accountable to continuous improvement, transparent communication, and measurable progress in fostering a truly belonging-centered culture for everyone.

CORE CONCEPTS

Definitions

IMAGE PLACEHOLDER

Equity

Ensuring fair treatment, equality of opportunity, and fairness in access to information and resources for all individuals, recognizing that different people have different needs to achieve fair outcomes.

IMAGE PLACEHOLDER

Diversity

Embracing and celebrating the rich variety of human characteristics, experiences, and identities that make each person unique, including race, gender, age, ability, and background.

IMAGE PLACEHOLDER

Inclusion

Intentionally creating environments where any individual or group feels welcomed, respected, supported, and valued to fully participate and bring their authentic selves.

OUR APPROACH

Strategic Commitments

ICON

Continuous Education

Providing ongoing, mandatory EDI training and creating spaces for open dialogue among staff, leadership, and our broader community.

ICON

Equitable Policies

Regularly auditing, reviewing, and updating our organizational policies and procedures to identify and remove systemic barriers.

ICON

Diverse Representation

Ensuring our hiring practices, leadership teams, and decision-making bodies authentically reflect the diverse communities we serve.

ICON

Accessible Services

Designing programs, digital platforms, and physical spaces that are universally accessible, inclusive, and welcoming to everyone.

GET INVOLVED

Join Our Journey

Help us build a more equitable, diverse, and inclusive community. Learn how you can participate in our initiatives and make a meaningful impact.

[View Open Positions →](#)

Charitable registration number: 10769 4143 RR0001



LAND ACKNOWLEDGMENT

Community Living Toronto supports people with intellectual disabilities and their families to lead inclusive lives in their community. Community Living Toronto supports people with intellectual disabilities and their families to lead inclusive lives in their community.

QUICK LINKS

- Get Support
- About Us
- News & Stories
- Annual Reports
- Contact Us
- Careers

CONTACT US

- 20 Spadina Road
Toronto, ON M5R 2S7
- (416) 968-0650
(416) 968-0650
- info@cltoronto.ca

